

Duncan F. Young
UNC NROTC Class of 1995



A native of the Philadelphia area, Duncan Young attended UNC Chapel Hill from 1991-1995. Commissioned through the Naval ROTC program as a meteorology and oceanography officer in 1995, he attended Basic Oceanographic Accession Training (BOAT) in Gulfport, MS and was then stationed at the Naval Pacific Meteorology and Oceanography Center in Pearl Harbor, HI. Duncan culminated his active duty career as the Officer in Charge of the Naval Pacific Meteorology and Oceanography Detachment at NAS Lemoore, CA where he led the base weather operations support for thirteen F/A-18 strike fighter squadrons. He transitioned from active duty in 2000.

After leaving the Navy, Duncan received his MBA at the Wharton School at the University of Pennsylvania before working as a management consultant at Bain & Co. in Boston, MA. After working with a client in the education industry at Bain, Duncan found his passion in this field and spent 10 years in a variety of executive positions at Scholastic, Inc, a publisher of educational materials and children's books. Remaining in education, in 2015 Duncan became the CEO of Envision, the country's largest provider of career-based summer programs for K-12 students, remaining in the role until 2019.

Since 2019 Duncan has been the CEO of Effective School Solutions, LLC, one of the country's leading providers of school-based mental health services, supporting over 6,000 students annually with a team of 600 clinical staff members. Duncan also hosts the MindBeat podcast, focused on issues pertaining to K-12 mental health care.

Duncan lives in Chatham, NJ with his wife, Katie (UNC BA, 1996). He has three daughters, Mary Grace (18, a student at Providence College), Georgia (15) and Cecilia (11), and one "son", Hoagie the boxer (age 3, or 21 in dog years.) Duncan is also a member of the Board of Visitors at the UNC School of Education.