

UNC NROTC ALUMNI ASSOCIATION
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Subj: MEETING MINUTES FOR BOARD OF DIRECTORS OF THE UNC NROTC ALUMNI ASSOCIATION MEETING OF MARCH 5, 2022

- In accordance with Article III, Section 5 of the Association Bylaws and pursuant to a resolution of the Board of Directors in a regular meeting on October 30, 2021 the Board of Directors met virtually on March 5, 2022, assembling at 9:00 AM EDT.
- The meeting was called to order at 9:00 AM EST and the following directors were in attendance:

By telephone/video conference

- Marianne S. Waldrop(87), President
- William H. Latham (85), Secretary
- Janet Eberhardt Keech (89), Treasurer
- Michael P. Argo (81)
- Donald R. Cuddington (86)
- Andy Flores (95)
- William F. Foster, Jr. (80)
- Frank Linkous (87)
- Douglas W. Montgomery (86)
- James M. Provo (80)
- Robert Allen Rivers (73)
- Daniel W. Wright, Jr. (86)

Absent/Excused

- James R. Fullwood, Jr. (92)
- Jeff Kennedy (87)
- Captain Andy Hertel, USN *ex officio*

12 of 14 duly elected directors being present, pursuant to Article III, Section 8 of the Bylaws, a quorum was established for the transaction of business.

- Report on UNC NROTC Midshipman Battalion:
 - o Major Michael Arguello, USMC; Consortium Executive Office
 - Small size of UNC battalion limits what extracurricular activities
 - Have made the NavLab more hands on activities.

- Have been working with the University to get more NROTC scholarship awardees through the admissions process. Last year 19 scholarship awardees did not get admitted to UNC.
 - Kicking up the on-campus recruiting effort. Doug Montgomery offers to help train the MIDN in recruiting. He has worked for years in this area.
 - The Association can help by funding the printing of updated brochures/cards with QR codes. Need about \$300.
 - No Armory updates.
 - The Unit appreciates the support of the Association.
- o MIDN 1/C Sophia Sherman, NROTC MIDN Battalion Commander
 - Morale of MIDN Bn. is high.
 - Smaller BN- currently 23 MIDN.
 - Each MIDN has an assigned areas of responsibility
 - No longer have stadium clean-up because unit is too small. However, have substituted working concessions as fundraiser.
 - Have gotten back to hands on activities now that Covid restrictions have been lifted.
 - Appreciate the Association's Support.
- President's Report
 - o Upfront Rob Rivers' report.
 - o Rob Rivers discussed the status of current efforts to save the Naval Armory from demolition.
 - o Armory is on demolition list as soon as money becomes available. Time is of the essence.
 - o Contacts made with Ray Celest (former Marine Colonel who works for Republican NC Congressman Greg Murphy-R). Celest has been very helpful and is interested in saving the armory. Celest believes Congressman Murphy would support the effort.
 - o Rob also had a telephone conference with two representatives with Democrat Congressman David Price's office. They were supportive of protecting the armory.

- o Urging a bipartisan approach.
- o We Need to move fast because Price is not running for reelection.
- o Also working on getting a meeting with North Carolina Governor Roy Cooper mid-Summer.
- o He has also talked with Dr. Thomas Walker. Walker is a former Marine on the staff of University System President David Hans. Very interested in saving the Armory and keeping ROTC units on campus.
- o Plan is to bring all of these folks together this summer to convince the University to take the armory off the demolition list.
- **Motion**-Revisit Donald Cuddington's E-mail motion to have the consultant retained by the Board to pursue National Historic Monument status abandon this effort and instead seek a state designation at the reduced cost set forward in his agreement with the Association. The motion was properly seconded and unanimously approved by the Board.



President's Report

Marianne S. Waldrop '87

- Welcome
- Acknowledgements
- Will be attending Awards Day and 1/C Midshipman Mess night on
- I am deconflicting my schedule to attend the Commissioning on 7 May
- She will attend awards day and 1/C Midshipman mess night on the 21st of April 2022. Other Board members are welcome to attend.
- Secretary's Report



Secretary's Report

Membership Report

Regular members 2021 only	Regular members multi-year	Life Installment Members	Life Members *	Total Members *	Known Alumni & Staff eligible for membership
28 (1%)	87 (27%)	2 (~1%)	215 (67%)	332	~1537 (~21% are members)

Year over year comparison 2018-2022 of Membership Activity

Category	2018	2019	2020	2021	2022 YTD	2022 goal for budget
New Life Members +	14	19	8	6	0	?
Regular Members	58	67	67	87	0	44
Total new/renewing	72	86	89	93	0	44

- Treasurer's Report



Treasurer's Report: Balance Sheet

	2021	2020	2019	2018	2017	2016
Assets / Members Equity	\$270,758.73	219,778.16	\$176,191.17	\$139,471.03	\$117,871.57	\$72,230.26
Year over year change	\$50,980.57	43,586.99	\$36,720.14	\$21,599.46	\$45,621.97	\$4,671.48
% change	Up 23%	Up 25%	Up 26%	Up 18%	Up 63%	Up 6.9%

- Scholarship, Connor Award and Dawson Library funds at stable long-term funding levels
- Healthy growth of association assets for past 4 years



Treasurer's Report Income / Expenses (cash basis 31 Dec 21)

	2021	2020	2019	2018	2017
Income (Dues & Gifts)	\$21,412.40	\$11,747.43	\$15,691.86	\$39,794.90	\$45,643.50
Investment Income (Int., Div. & Cap. Gains)	\$15,528.10	\$6,374.45	\$11,309.02	\$5,229.92	\$5,797.00
Total Income	\$36,940.50	\$18,121.88	\$27,000.88	\$45,024.82	\$51,440.50
Expenses	\$10,540.95	\$6,268.09	\$11,687.39	\$9,851.01	\$11,100.68
Net Gain / Loss	\$26,399.55	\$11,853.79	\$15,313.49	\$35,173.81	\$40,339.82

- Generous gifting throughout 2021, reasonable fund growth
- \$10,450 gifted for Armory Preservation, \$4,730 expended
- Life Dues Loan balance (\$1,950) paid off in Jan, 2022 so will be on 2022 income statement
- \$7,000 surplus (not including Armory preservation balance)



Treasurer's Report 2022 Budget

Category	2022 Budget	Actual 2021
Awards expense (DAA/DSA)	\$350.00	\$112.94
Bank charges	\$300.00	\$292.68
Supplies (Quicken software)	\$0.00	\$0.00
Supplies, Business (office supplies)	\$50.00	\$0.00
Insurance, D&O	\$750.00	\$750.00
Miscellaneous Business (Veteran's Day flowers)	\$372.00	\$0.00
Website expenses	\$1,728.00	\$4003.13
Armory Preservation	\$1,250.00	\$4,730.00
Award –Connor Award	\$800.00	\$427.50
Midshipman Scholarships	\$3,100.00	\$224.70
Dawson Library expense	\$1500.00	\$0.00
Total	\$10,200.00	\$10,540.95



Treasurer's Report 2022 Goals

- ✓ Monthly: produce financial reports for B&FO Committee review
- ✓ 31 Jan 2022: Produce 2021 end of year financial report and budget reconciliation.
- ✓ 1 Feb 2022: receive budget inputs from officers and committees
- ❑ 15 Feb 2022: Draft 2022 budget for B&FO committee review
- ✓ 15 Mar 2022: Produce tax letters for 2020 and dispatch
- ❑ 15 May 2022: IRS deadline for filing Form 990-N
- ❑ June 2022: Prepare Treasurer's report for mid-year Board Meeting
- ❑ Oct. 2022: Prepare Treasurer's report for Fall Board meeting and Annual Meeting
- ❑ Nov. 2022: Issue checks to Board approved Scholarship recipients



Budget & Financial Oversight Committee Report

- Jim Provo, Chair
- Status of turnover with Steven Levesque
 - steven29466@mac.com, phone: 843 -412-6881

- Jim will meet with Janet and be prepared to discuss at the next meeting.



Governance & Bylaws Committee Report

Chairman, Andy Flores

- Obtained and reviewed most recent amended bylaws
- Reached out for turnover with Pat Riordan
 - Unsuccessful thus far based on email outreach- Riordan@rflaw.com; phone number – 785-783-8327 not active
- Consideration: should we consider decreasing the committee size (5) requirement?



Awards Committee Report

- Frank Linkous, Chair
- Connor Award
 - MIDN 1/C James Slaight selected as awardee; spring awards ceremony 21 April, 1400 at Newman Catholic Student Center Parish
 - Awards committee purchasing watch
 - Jeff Kennedy present award?
- Johnson Award– through ASF endowment??
- Distinguished Alumnus/Service Awards
 - Notice in next newsletter to solicit nominees by 1 Sep 2022
- Mystery of the Bradley Allen Barkley III Award...



Scholarship Committee Report

Donald Cuddington (Chair), Janet Keech, Deb Davis

- The committee owes the BOD a recommendation to:

1. Only award the Class of 2024 scholarships during the 2022 Fall semester at our annual meeting and commence awarding scholarships to 2/C MIDN,

OR

2. Award scholarships to both the Class of 2024 and Class of 2025 during the 2022 Fall semester at our annual meeting and continue to award scholarships to 3/C MIDN in the future.



Scholarship Committee Report

- The committee unanimously recommends #1 (Only award the Class of 2024 scholarships and commence awarding scholarships to 2/C MIDN)
- Reasoning for awarding during 2/C year:
 1. More time for top performers to shine and for late bloomers to bloom
 2. Better ROI for UNC NROTCAA since by 2/C year MIDN must be on scholarship or selected for Advanced Standing.
 3. If a college programmer had not picked up a NROTC scholarship by 3/C year, probably would not have been competitive to receive a UNC NROTCAA scholarship.
- **MOTION**—the Scholarship Committee moves that that Option #1 above be approved by the Board. Motion is unanimously approved by the Board.



Member Communications Committee Report

- Turnover between Dan Wright and Doug Montgomery.
- Need to get a News Bulletin out. Collecting info about Awards day, commissioning, update from Armory Preservation.
- Transitioning from Constant Contact



Dawson Library Committee Report

CHAIRMAN Jim Fullwood, deployed unable to attend

- Completed turnover of the Dawson Library committee chairmanship; Rob continues to contribute to the committee along with Janet and Andy
- Developed a draft vision statement to include leadership development role in addition to library support; proposal to BOD in spring
- Creating a prioritized list of support activities for Academic Year 2023 anticipate engaging BOD and unit leadership in spring
- Current balance of Dawson Fund: \$16,400; planning assumption of \$1500 annual outlay

Vision Statement

Inspired by its namesake, Captain David P. Dawson Library and Leader Development Program advances complex problem solving, facilitates and encourages novel solutions to current and future warfighting challenges, and supports development of professional Navy and Marine Corps leaders. Key elements include:

- Providing a current and relevant professional library to support research and development;
- Supporting leadership and problem-solving opportunities for the UNC NROTC Battalion, and;
- Sponsoring individual development initiatives for high-performing and deserving Naval leaders.

Potential Activities in Addition to Sustaining the Library

1. **Trip to USS North Carolina.** The USS North Carolina is a decommissioned battleship that has been converted into a museum and is located in Wilmington, NC. The 2.5 hour drive is doable with our duty vans and from personal experience, this is a great opportunity to learn about the Navy during WWII.

2. **Paintball Lab.** This is something that the Marines and Marine Options have done in the past and Aaron can attest to its usefulness. Unfortunately, it needs a decent amount of funding. I can get in touch with the Marine Platoon Commander for more details regarding this.

3. **Shooting Range.** We have gone to a shooting range for Lab in the past and it was one of our most memorable labs. We did this through the Durham Rifle and Pistol Range and it took some coordination, but was very much worth it.

4. **Leadership Conferences.** Notre Dame, George Washington, and Michigan sponsor leadership conferences every year. The GW one was a blast and gave the MIDN a lot of exposure to other units and cool speakers.

5. **Trip to Lejeune/Norfolk.** Aaron mentioned that at Marquette, you would take the MIDN to base to talk to different types of personnel. Lejeune and Norfolk are relatively close and trips to either could be done in a day.

6. **Field and Drill Meet.** This is something that has not been done since my freshman year. In past years, UNC, Duke, and NC State would meet up in April to compete in physical events, academic events, and drill competitions. Funding could be used for refreshments, a venue, t-shirts, and equipment rental.

7. **A Dawson Workout.** This doesn't need funding; however, I would still like to pass along a workout (similar in difficulty and sentiment to that of a Murph) for the MIDN to complete once a semester. You had mentioned he enjoyed making the Battalion run down the hill on Raleigh Rd then back up. A proposed workout for this could look like: run down the hill on Raleigh Rd, sprint back up, complete 100 pushups, 200 flutter kicks, and 300 squats as quickly as possible.

8. **Leadership Scholarship.** Provide financial sponsorship to selected Midshipman to take advantage of programs external to the UNC NROTC program. Midshipmen will develop and submit proposals for the scholarship which will subsequently be reviewed by a selection board. Criteria for selection will include personal performance, potential for return on investment, and creativity of submission.

9. **Wargaming Team.** Sponsor a wargaming program to enable teams of Midshipmen to compete in wargames against service, Joint, and even international teams. (I'm still researching opportunities for wargaming. I'm sure this is something we can do but need to put the pieces together.)

- Old Business
 - Covered
- New Business
 - Covered

- Next Board Meeting- Virtual. June 4, 2022 at 0900.
- Motion to adjourn approved unanimously at 12:10 PM.

Respectfully submitted,



William H. Latham, *Secretary*
UNC NROTC Alumni Association